

I am a union member whose local came into existence because of the 2014 Election Rule changes. In fact, I belong to IATSE Local 154 whose organizing committee was the first to petition the NLRB to form an appropriate sized bargaining unit. Without the new rule my local wouldn't exist. I was involved in a previous vote in 1999 to unionize that failed by 1 vote. The entire group of employees was too varied by nature to be able to come together as one unit. By allowing an appropriate size bargaining unit, employees with a common interest could separate themselves to be represented and bargain with the employer. I am not an employee that has the skills to fight for myself. I needed help as did others. I no longer am one voice trying to stick up for myself. Now there are 66 likeminded employees standing behind me. I request that the 2014 Election Rule remain in tact with no changes.